



Veterinarian, Animal Shelter

At Forsyth Humane Society, we strive to create a safe and welcoming environment for all animals in our care. Our shelter is built on principles of honesty, transparency, compassion, and non-judgment, which guide us in our efforts to improve the lives of animals.

As a community resource, we provide essential support to pet owners, including food, supplies, veterinary care, and educational programming. We prioritize spay/neuter initiatives, offering resources and referrals to help people keep their pets healthy and happy at home. With a wealth of animal care knowledge, we are dedicated to promoting responsible pet ownership and helping individuals find their perfect animal companion for life. At FHS, we are committed to partnering with our community to celebrate the joys of pet ownership, and the importance of caring for our animal friends.

Duties and Responsibilities:

- Provide medical care for shelter animals, including evaluation, case management, treatment decisions and direction of support staff.
- Perform spay/neuter surgeries for shelter animals.
- Communicate with other departments and pet owners regarding treatment recommendations.
- Maintain an understanding of the programs of FHS and work collaboratively with all departments across the organization to ensure the highest level of service and care are provided to animals and people.
- Participate in consultation and oversight of the medical care of individual animals in the care of FHS including regular rounds and inspections with shelter staff.
- Provide vaccinations and basic wellness care on site and in the community at subsidized free or low-cost clinics.
- Assist in the development, implementation, and revision of goals, policies, and procedures for FHS.
- Coordinate and collaborate with local veterinarians and clinic/shelter professionals to promote positive and productive relationships; participate in arranging for care at private veterinary hospitals as needed.
- Maintain medical record and controlled substance logs to standards of veterinary and sheltering practices and organizational SOPs; ensure that records are in order and complete and maintained in organizational systems; provide information in a manner understandable by adopters.
- Maintain up-to-date knowledge of shelter animal health protocols, surgical procedures, and companion animal health issues.
- Build effective relationships through positive interaction and communication with the community, volunteers, and your colleagues.
- Performance of humane euthanasia for shelter animals with medical and/or behavioral challenges with an emphasis on safety and/or quality of life.

Education and Experience:

- Current valid license to practice veterinary medicine in the State of North Carolina (or willingness to pursue a N.C. license).
- Doctor of Veterinary Medicine degree from an accredited college or university.
- Experience in shelter medicine, community medicine, and/or HQHVS preferred but not required.

Salary and Benefits:

- \$90,000- \$110,000 based on experience

- Medical, Dental, and Vision Plans
- Sick Leave
- Short Term Disability
- Long Term Disability
- Critical Illness
- Basic, Accidental Death & Dismemberment (AD&D) Insurance and Voluntary Life
- Employee Assistance Program
- Retirement Savings Plan
- Paid Time Off
- Paid Holidays
- Bereavement Leave
- Pet Bereavement Leave
- Jury Duty/Election Official Pay

Because FHS is a nonprofit, employees may be eligible for loan forgiveness, cancellation, and/or consolidation under the Public Service Loan Forgiveness program (PSLF). Created under the College Cost Reduction and Access Act of 2007, PSLF allows borrowers who work full time for nonprofits and government agencies to have their outstanding debt forgiven tax-free on Federal Direct Loans, after making 120 qualifying monthly payments under a qualifying repayment plan.

How to Apply / Contact:

To learn more about Forsyth Humane Society, and what makes our animal shelter a special place to work, please visit our website at www.forsythhumane.org.

Interested candidates should submit a resume to mneff@forsythhumane.org.