

Job Title: Surgical Technician	Pay Type: Full-time
--------------------------------	---------------------



Position Summary:

Responsible for daily care of all surgical patients, ensuring adherence to proper pre-, peri- and post-operative care of patients.

Essential Functions and Job Responsibilities:

1. Examine animals pre-operatively to determine their ability to withstand surgery
2. Administer pre-operative agents and prepare patients for surgery
3. Monitor patients during anesthetic procedures and recovery
4. Administer post-operative medications/ treatments and examine animals post-operatively to ensure appropriate healing
5. Inoculate animals and provide recommendations for follow-up care
6. Move patients between surgical area and their designated kennels
7. Access individual patient issues, and provide appropriate solutions
8. Manage the scheduling of surgical patients
9. Ensure appropriate information recorded to patient medical records
10. Perform administrative safety and function checks of anesthetic equipment
11. Manage surgical-related inventory and order replacements as needed
12. Ensure the surgical suite is clean and all equipment prepared for surgery each day
13. Record all controlled drugs thoroughly and routinely match the log with inventory
14. Creatively problem solve on a daily basis
15. Follow and support all organizational and medical protocols
16. Communicate effectively with to keep management apprised of all out-of-the-ordinary situations
17. Communicate any issues concerning staff or patients with Surgical Veterinarian and/ or Medical Director
18. Provide input and communicate any issues regarding the shelter's disease control protocols, surgical protocols, or other medical issues with the Surgical Veterinarian and/ or Medical Director as appropriate
19. Behave in a manner that upholds both personal and professional standards, as an ambassador of the Forsyth Humane Society, at all times
20. Train any designated persons in all aspects of patient care and efficient/safe clinic practices, maintaining a professional and friendly manner at all times
21. Be a leader among staff, displaying a positive attitude and acting as a motivating force for all staff members
22. Ensure adherence to proper pre-, peri- and post-operative care of patients
23. All other duties, as assigned

Knowledge, Skills and Abilities:

1. Understands basic anesthetic protocols and surgical flow
2. Able to perform intramuscular and intravenous injections, intubations, administration of SQ fluids +/- placement of IV catheters
3. Familiarity with surgical healing and animal husbandry
4. Able to plan and pro-actively implement steps for efficient patient care
5. Attention to detail with record keeping
6. Demonstrates good speed when necessary

7. Effectively critiques disruptions in protocol
8. Suggests additional disease control measures
9. Understands and practices low stress animal handling
10. Communicates effectively with colleagues
11. Ability to perform basic math skills.

Education and Experience Requirements:

1. Previous surgical experience in a veterinary hospital or spay-neuter clinic
2. Preferred: degree in field

Physical and Emotional Demands:

1. Must be able to work standing or sitting for 8 or more hours
2. Must be able to lift and carry up to 50 lbs repeatedly with help
3. Must be able to bend and kneel repeatedly
4. Must be able to see fine detail in a variety of situations
5. Must have good hearing
6. Must have reasonable agility to move through cramped areas
7. Must have acceptable sense of touch and smell
8. Must have good range of motion in joints and back
9. Must have acceptable sense of balance
10. Must possess excellent hand-eye coordination
11. Must possess acceptable degree of dexterity in hands and fingers
12. Must have good vision including peripheral vision, fine detail, distance, depth perception and ability to focus
13. Must be able to work under stressful conditions and work efficiently and effectively under those conditions
14. Must be able to cope with death due to surgical complications or euthanasia

Work Environment:

1. Potential exposures to formalin solution, isoflurane gas, sharps.
2. Prolonged exposures possible to dish soap, chlorhexidine, isopropanol, hydrogen peroxide, isoflurane gas, quaternary ammonium cleaners, bleach, pressurized steam.
3. Exposure to zoonotic diseases and fractious animals

The operations of an animal shelter can be stressful and busy at times. The schedule can change and may require weekend or evening hours to complete the job. Training may require travel.